CAUVERY COLLEGE FOR WOMEN (AUTONOMOUS) TRICHY -18

EXTERNAL PEER TEAM VISIT REPORT

2020-2021

CRITERION-I : CURRICULAR ASPECTS

Observations:

- The Outcome Based Education (OBE) was implemented in the year 2019- 2020 for all UG and PG Programmes as the college got approval for its autonomous status.
- Totally 25 Programmes have undergone syllabus revision under CBCS / Elective course system.
- Two BoS Meetings were conducted in the academic year.
- A total of 6 Value Added Courses have been offered during the pandemic period. Totally 105 students have taken up field work/Projects.
- 130 students have undertaken Internships in their interested area.
- 212 students have undertaken the Student Projects.
- 279 courses focus on employability, entrepreneurship and skill development.
- 318 students have enrolled in Value Added Courses.

Suggestions:

- In the upcoming year more number of Value Added Courses and Add-on Courses to be conducted.
- To introduce projects in UG Programmes.

- Internship shall be made compulsory for all the students in all the Programmes. Field survey / Projects shall be included for all UG Programmes.
- Department- wise data can be given in Excel data template.
- Mention % revision for Programmes by checking the courses modified.
- Do activities based on MOU.
- Check the data with extended profile.
- Programme Outcome of Department of Tamil to be translated in English.
- Based on Revised Blooms Taxonomy (RBT) Mapping of Course Outcome Attainment Question Paper Mapping with Cognitive Level (K1 – K6) shall be included in future.

CRITERION-II : TEACHING – LEARNING AND EVALUATION

- Government reservation policy for the student enrolment is followed.
- Slow learners receive remedial instruction and advanced learners can take up extra credit courses.
- The advanced learners take-up internships to gain hands-on experience on current concepts.
- Teachers implemented ICT extensively to deliver effective teaching.
- The Student Mentor System is in action for providing instructional education.
- 106 faculties with Ph.D and 95 with NET/SET.
- Results are published on time.
- In all the programs, students have obtained excellent pass percentage.
- COs, POs are clearly stated and uploaded in the college website.

Suggestions:

- Program attainment has to be applied and calculated in the up-coming years.
- To assist yet-to-qualify faculty, more training programmes may be planned and provided.
- Staff members and students can be motivated to develop more E-Contents.
- Cross Check the Student list with evidence given.
- Attendance and Result analysis for Remedial classes to be prepared.
- Bridge Course feedback to be collected and analysis to be done.
- For all Programmes / Activities, write a report Signed by HOD and signature of the participantsto be obtained as evidence.

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

- Received projects from DST-FIST Level 0 (Rs. 30 lakhs) and Unnat Bharat Abhiyan (Rs. 99,300).
- Seventeen faculty members have acted as research guides during 2020-2021.
- Thirty four workshops/seminars were conducted by the Departments and Entrepreneur Development Cell with 2844 beneficiaries.
- Installed Research Advisory Committee and Ethics Committee.
- Inclusion of Research Ethics in the Research Methodology Course Work.
- The faculty members have published 95 research articles in reputed journals.
- 33 staff members have published books and chapters in edited volumes / books.
- 45 Extension and Outreach Programmes were conducted through NSS, NCC, Rotaract,

Leo, Citizen Consumer Club etc.

- Around 1935 students have participated in the Extension Activities during the year.
- The College has received 3 Youth International Exnora Awards during the year.

Suggestions :

- To promote research, Seed Money for project has to be implemented.
- Explore possibility to get support from local industries for various research oriented activities.
- Plan to organize National and International conferences and workshops to explore more in receiving funding from professional bodies.
- Ph.D qualified faculty member are encouraged to get research guideship.
- Research Supervisors may be encouraged to guide Ph.D full time/part time scholars.
- To implement Plagiarism check through authenticated software.
- To publish research articles in highly reputed journals (ScienceIndexed, Scopus, Web of Science and UGC Care List).
- To increase citation and H-Index of all indexed publications.
- Revenue generated from consultancy and corporate training should be undertaken.
- Encourage faculty to conduct National/ International Workshops, Seminars and Conferences and Apply Fellowships.
- Collaborative Research Work with other institutions can be initiated and encouraged by the college(or)Collaborative Research can be ignited for the growth of the Institutional Research(or) Collaborative and Interdisciplinary researches may be encouraged among the teachers and students.
- Research Award at college level can be given to staff members to encourage research output.
- The Extension Clubs are encouraged to conduct more number of Awareness

Programmes.

- Teachers can be encouraged to apply Minor and Major Project to various funding Agencies ICSSR / ICMR / UGC etc.,
- Research Ethical Committee can be constituted.
- MoU / MoA with Industry and Research Institutes of Nationally reputed.
- Full PDF of Papers and Books Published will be collected and generate the Link in College domain.

CRITERION IV- INFRASTRUCTURE AND LEARNING RESOURCES

- The college has good physical infrastructure with adequate classrooms, laboratories and facilities for sports, games and culturals.
- An amount of 67, 99,114 has been utilized for Infrastructural development.
- The library is automated with NIRMAL software.
- The college regularly subscribes for N-LIST, DELNET for accessing e-books and ejournals.
- A total of 253 text books and 40 reference books were added and 149 e-journals were subscribed during the year for a total amount of Rs.3,11,282/-
- 13 Desktops and 50 laptops were added during this year.
- 48 LCD Projectors were added to the ICT Infrastructure.
- A 100 Mbps leased line internet and 24×7 Wi-Fi connectivity is available in the campus.
- IT Policy of the college ensures to protect the confidential information from unauthorized access and it avoids corruption and loss of property.

- Various Committees support and strengthen the quality of the infrastructure.
- A sum of Rs.41, 03,317/- has been spent on maintenance of academic facilities and a sum of Rs.2,87,78,299.11/- was spent for maintenance of physical facilities during the year.

Suggestions:

- Audio Visual room to be established.
- Subscription to e-books, e-journals and database.
- Increasing user access to INFLIBNET and DELNET.
- Remote access to library required.
- Increasing the use of library by the students and teachers.
- Classroom numbers can be given as caption in photos.
- Create a LMS portal for the campus.
- Teachers can be trained in e-content preparation and encouraged to develop more e-contents for the benefit of the students.

CRITERION V- STUDENT SUPPORT AND PROGRESSION

- Amount of Rs.77,06,826/- were disbursed as scholarship from Government, Non-Government Organization and Alumni to 1630 student during this academic year
- 55 Capacity Development and Skill Enhancement Activities were conducted and nearly 4100 students got benefitted
- 27 Programmes on Guidance/ Coaching for Competitive Examinations and Career Counselling were conducted and around 4508 students benefitted.

- 59 Students were placed in industry through On-Campus as well as Off Campus Placements.
- 10 students qualified in State/ National/ International Examinations.
- 39 Awards/ Medals for outstanding performance in sports and cultural activities have been received (5 Nation level 26 State Level 8 Inter-University)
- The college has active student Union council which sustains discipline and decorum in the campus. Most of the academic and administrative bodies have student representatives.
- Cauvery College Alumnae Association (CCAA) has extended 50% of the semester fees for the deserving students in the even semester. Alumnae are representative in academic bodies like IQAC and BoS. 8 Alumni Meetings were conducted through Online Platform.

Suggestions:

- Start coaching class for competitive examinations like JAM/ SET/ NET/ UPSC
- More companies may be invited to increase the placement opportunities
- Awards and medals on National and International level may be increased
- Copy of the application for Government scholarship by students can be given

CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT

- E- Governance Policy is tread on the heels.
- Vision, Mission of the institution is well reflected in all the Academic and Non-

Academic activities.

- All statutory and non-statutory committee meetings are conducted regularly and the minutes are recorded.
- Strategic plan has been well articulated.
- Financial aid by Management for faculty and students to take part in International Curricular events/ Conferences.
- Faculty serve as members of professional bodies and they attend Professional Development Courses as per UGC norms.
- Infrastructure has been upgraded with latest ICT tools and licensed Softwares.
- IQAC regulates the quality of the institution and conducts FDP's and Training Programs for the Teaching and Non-Teaching Staff.
- Ample Welfare Measure for the Teaching and Non-Teaching Staff are provided.

Suggestions

- Fund & Grants from Government and Non-Government Agencies & Philanthropist to be focused.
- Management can form Parents Teachers Association (PTA) to conduct meeting with all the stakeholders frequently.
- Paperless transactions and digitalization of data/ records can be improved further.
- More interactive Online Portals can be introduced for faculty and students.

- Audit statement for all Financial Support.
- Welfare measures can be separated as Teaching and Non-Teaching

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

- 16 Awareness Programmes on Women Safety and Gender Sensitivity were organized by the college during the year 2020 – 2021.
- Separate Rest Rooms and Sick Rooms are available for students who feel sick.
- 56 CCTV Cameras are there in and around the campus.
- Water Conservation Facilities are available like Rain Water Harvesting System, Bore wells and Tanks are available.
- Use of Bicycles is encouraged and Usage of plastics is prohibited to avoid pollution.
- Pedestrian pathways are also available inside the campus.
- Bus Facilities (36 buses) are available for safe pick up and drop of girl students coming from remote areas.
- LED and Solar Lights are used to manage electricity shortages.
- Reverse Osmosis Plant is installed in the campus that caters to the drinking water.
- Inbuilt Incinerator for the proper disposal of sanitary napkins, sufficient garbage bins for biodegradable waste are placed around the campus.
- E-wastes like electronic components (plastic/metallic) are discarded through proper

channel who help to recycle these materials.

- Policy Documents are maintained for Green Campus.
- Clean and Green Campus Recognition Awards were received by the Institution, the Principal and a Staff
- Signage including tactile path lights, display boards and signposts are available.
- Provision for enquiry and information like Human Assistance, Reader, Scribe, Soft Copies of Reading Materials, Screen Reading, etc. are also available.
- Ramps/Lifts are there for easy disabled friendly access to classrooms.
- Our institution has adopted technology like Net Banking, Online Salary Transactions etc., for easy banking transactions.
- 24 Social Awareness Programmes were conducted to induce tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.
- AOE Lab (Aural Oral English Lab) is an initiative designed to help the students achieve Communication Skills.
- The STUDENT INCUBATION CENTRE (SIC) was established on 15.07.2019 with an aim to create a work-based experience.
- Some of the best practices implemented by the college are: Taking Up Social Responsibilities and Language Acquisition.
- Ensure that the reports / Events are not repeated in different criteria

Suggestions:

- More LED bulbs could to be fixed to Save/ Conserve Electricity.
- The STUDENT INCUBATION CENTRE (SIC) has been planned to start new branches to given work-based experience for the students.

• Environment audit can be conducted

 Lift and ramp facilities for disabled students to be constructed in the Administrative Block (A block)

Name & Designation of External Peer team Members

Signature

1. Dr.Umesh Samuel Vice Principal - Projects Former Associate Professor Department of Social Work Bishop Heber College(Autonomous) Tiruchirappalli Tamil Nadu

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2. Dr.A.Rose Venis Dean of IQAC Associate Professor Department of Chemistry St.Joseph's College (Autonomous) Tiruchirappalli Tamil Nadu

30/4/22 **IQAC** Coordinator

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